

Spiritual Gift Survey

The Spiritual Gift Survey has 110 questions. There is no right or wrong response. Each response is according to how the individual feels about the question. You answer each question by circling one of the numbers, which range from 1 to 5. A 5 represents that you strongly agree with the question. A 4 represents that you agree with the statement. A 3 represents that you are neutral which means that you neither agree nor disagree with the questions. A 2 represents that you disagree. A 1 represents that you strongly disagree.

Let us practice before we begin. Respond to the following statement:

Please Circle the number that best represents how you feel about each question.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Was yesterday the best day of your life?	5	4	3	2	1

Before you begin, there are some additional directions. After you complete each response, you will transfer the value for each response to the table on page 24. Then you will add the value for each row and place that total in the "Total" column. The row with the highest value will tell you what your Spiritual Gift is. Use that total along with the Spiritual Gift Reference Chart for the meaning of your gift and the associated traits.

Please Circle the number that best represents how you feel about each question.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. Would you rather do a job than find someone else to do it?	5	4	3	2	1
2. Do your giving records show that you give more than 10% of your income to the Lord's work?	5	4	3	2	1
3. Do you believe that when you are in charge, things seem to run smoothly?	5	4	3	2	1
4. Do you hurt for others who are in distress, and desire to do acts of love for those who cannot or will not return them?	5	4	3	2	1
5. Do you strongly desire to speak out boldly and directly against evil in society or in the church?	5	4	3	2	1
6. Is studying the Bible and sharing your insights with others for their growth in Christ very satisfying for you?	5	4	3	2	1
7. Have you urged others to seek a biblical solution to their affliction or suffering?	5	4	3	2	1
8. I have a desire to pioneer and establish new ministries or churches.	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
9.	Have you applied spiritual truth effectively to situations in your own life?	5	4	3	2	1
10.	Have others told you that you have helped them understand key and key facts of Scripture?	5	4	3	2	1
11.	Do you depend upon God's resources and guidance to an unusual degree?	5	4	3	2	1
12.	Are you sometimes prophetic when exercising an interpretation of tongues for the church?	5	4	3	2	1
13.	Do you experience an intimacy with God which inspires you to serve and edify others?	5	4	3	2	1
14.	Can you judge between the inadequate and the acceptable, or between evil and good?	5	4	3	2	1
15.	Do you enjoy handling the details of organizing ideas, people, resources and time for more effective ministry?	5	4	3	2	1
16.	Are you gifted at helping people hear the voice of God for the first time?	5	4	3	2	1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
17. Have others told you that God healed them of an emotional problem when you ministered to them?	5	4	3	2	1
18. Does God seem to regularly do impossible things through your life?	5	4	3	2	1
19. Do you enjoy sharing the gospel?	5	4	3	2	1
20. Have you helped individual believers, over a period of time, by guiding them to relevant portions of the Bible and praying with them?	5	4	3	2	1
21. Are you curious about a lot of things and enjoy learning new things?	5	4	3	2	1
22. Do you spontaneously speak supernatural vocal expressions?	5	4	3	2	1
23. Do you sense God's purpose and pleasure in meeting every day responsibilities?	5	4	3	2	1
24. When you are moved by an appeal to give to God's work, do you usually find the money you need to respond?	5	4	3	2	1
25. Do you find it easy to motivate others to follow through on a ministry project?	5	4	3	2	1
26. Have you cared for others when they have had material or physical needs?	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
27.	Do you sometimes have a keen sense of what God wants to say to people in response to a particular situation?	5	4	3	2	1
28.	Have people told you that you have helped them learn biblical truth in a meaningful way?	5	4	3	2	1
29.	Do you have a desire to effectively counsel the perplexed, the guilty, or the addicted?	5	4	3	2	1
30.	I can adapt to different surroundings by being culturally sensitive and aware.	5	4	3	2	1
31.	Can you intuitively arrive at solutions to complicated problems?	5	4	3	2	1
32.	Do you enjoy studying and reading quite a bit to learn biblical truths?	5	4	3	2	1
33.	Have there been times when you have felt sure you knew God's specific will for the future growth of His work, even when others have not been so sure?	5	4	3	2	1
34.	Do you understand an unlearned language and communicate that message to the body of Christ	5	4	3	2	1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
35. Do you worship the Lord with unknown words too deep for the mind to comprehend?	5	4	3	2	1
36. Are you given affirmation by other Christians that you can distinguish spiritual untruth from supernatural insights?	5	4	3	2	1
37. Are you able to give directions to others without using persuasion to get them to accomplish a task?	5	4	3	2	1
38. Do you get easily distracted with random thoughts, words, or pictures when you pray for others?	5	4	3	2	1
39. Has physical healing occurred because of your praying for people?	5	4	3	2	1
40. Can others point to specific instances when your prayers have resulted in visible miracles?	5	4	3	2	1
41. Have you led others to Christ?	5	4	3	2	1
42. Is it your desire to commit yourself sacrificially to care for the spiritual welfare of a group of young Christians? Shut-ins? Or people in pain?	5	4	3	2	1
43. Do you communicate complex ideas in ways that people can understand?	5	4	3	2	1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
44. Do you speak unconsciously supernaturally to edify the church?	5	4	3	2	1
45. Do you enjoy knowing that you are freeing up others to do what God has called them to do?	5	4	3	2	1
46. Do you believe that God will meet your needs if you give to Him sacrificially and consistently?	5	4	3	2	1
47. Do you believe that when you join a group, others expect me to take the leadership?	5	4	3	2	1
48. Do you work joyfully with and help those people who are ignored by the majority of those around them?	5	4	3	2	1
49. Has God enabled you to reveal specific things that will happen in the future?	5	4	3	2	1
50. Do you enjoy giving considerable time to learning biblical truth to minister to children and/or adults?	5	4	3	2	1
51. Have people come to you in their afflictions or sufferings, and told you that they have been helped, relieved, or healed?	5	4	3	2	1
52. I have a desire to minister to people in other communities or countries.	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
53.	Have people indicated that you have perceived and applied Biblical truths to their specific needs?	5	4	3	2	1
54.	Have you frequently discovered new insights into Scripture through personal study?	5	4	3	2	1
55.	Have other people told you that you had faith to accomplish what seemed impossible to them?	5	4	3	2	1
56.	Do you edify the Body by interpreting a timely message from God?	5	4	3	2	1
57.	Do you speak in a language you have never learned or do not understand?	5	4	3	2	1
58.	Have others in the church noted that you can see through phoniness before it is evident to other people?	5	4	3	2	1
59.	Do you enjoy bearing the responsibility for the success of a task within the church?	5	4	3	2	1
60.	Do you frequently get dreams and can see scenarios in your mind?	5	4	3	2	1
61.	When you pray for the sick, either you or they feel sensations of tingling or warmth.	5	4	3	2	1
62.	Have people told you that the Lord used you to bring supernatural change in their lives or circumstances?	5	4	3	2	1
63.	Are you at ease in sharing how Christ has changed your life?	5	4	3	2	1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
64. Would you be concerned about guarding, like a shepherd, a group of Christian sheep from those who are “wolves,” i.e., enemies of Christians?	5	4	3	2	1
65. Do you strongly believe that people don’t spend enough time reading the Word of God?	5	4	3	2	1
66. Do you speak unconsciously supernaturally to the Body of Christ?	5	4	3	2	1
67. Do you respond cheerfully when asked to do a job, even if it seems menial?	5	4	3	2	1
68. Do you seek to manage your money well to give liberally to the Lord’s work?	5	4	3	2	1
69. Do you believe that when you set goals, others seem to accept them readily?	5	4	3	2	1
70. Would you enjoy spending time with a lonely, shut-in person or someone in prison?	5	4	3	2	1
71. Do you strongly desire to speak direct messages from God that edify, exhort, or comfort others?	5	4	3	2	1
72. When you communicate biblical truths to others, do you see changes in knowledge, attitudes, values or conduct?	5	4	3	2	1
73. Can you effectively motivate people to get involved in ministry when such motivation is needed?	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
74.	Do you have a unique ability to give helpful leadership to several churches?	5	4	3	2	1
75.	Have you sensed God's presence and direction when important decisions needed to be made?	5	4	3	2	1
76.	Do you enjoy doing word studies, examining the historical background of a text, and getting at the facts of a passage in order to benefit yourself and other believers?	5	4	3	2	1
77.	Have you believed God for the impossible and seen it happen in a tangible way?	5	4	3	2	1
78.	Do you glorify God and demonstrate his power through this miraculous manifestation?	5	4	3	2	1
79.	Do you communicate a message given by God for the church?	5	4	3	2	1
80.	Are you able to differentiate between demonic influence and mental illness?	5	4	3	2	1
81.	Have you ever made effective and efficient plans for accomplishing the goals of a group?	5	4	3	2	1
82.	Are you compelled to help the needy, broken and oppressed?	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
83.	Have you been used to cure diseases instantly, in the name of the Lord?	5	4	3	2	1
84.	Are you able to change circumstances through the name of the Lord?	5	4	3	2	1
85.	Do you wish to relate to non-Christians, so you can share your faith?	5	4	3	2	1
86.	Do you enjoy relating to a certain group of people in long-term relationships, sharing personally in their successes and failures as well as assuming responsibility for their spiritual well-being?	5	4	3	2	1
87.	Are you compelled to correct people who share inaccurate information?	5	4	3	2	1
88.	Have you spoke a Word from god that has come true?	5	4	3	2	1
89.	Do you attach spiritual value to practical service?	5	4	3	2	1
90.	Are you willing to maintain a lower standard of living to benefit God's work?	5	4	3	2	1
91.	When I speak, people seem to listen and agree.	5	4	3	2	1
92.	Do you enjoy visiting in hospitals and/or nursing homes, and feel you do well in such a ministry?	5	4	3	2	1

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
93.	Have people told you that you have communicated timely and urgent messages, which must have come directly from the Lord?	5	4	3	2	1
94.	Can you make difficult biblical truths understandable to others?	5	4	3	2	1
95.	Have you verbally encouraged the wavering, the troubled, or the discouraged?	5	4	3	2	1
96.	Do you demonstrate authority and vision for the mission of the church?	5	4	3	2	1
97.	Do others ask you for workable ideas or alternatives?	5	4	3	2	1
98.	Do you long to share with others the biblical insights that you discover?	5	4	3	2	1
99.	When you are in a group, are you the person others often look to for vision?	5	4	3	2	1
100.	Do you respond to a message spoken in tongues by giving an interpretation?	5	4	3	2	1
101.	Do you express with an interpretation a word by the Spirit, which edifies the church?	5	4	3	2	1
102.	When you sense that a person is teaching is from God, Satan, or of human origin later confirmed to be true?	5	4	3	2	1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
103. If a group you are in is lacking organization, do you desire to step in to help it run more smoothly?	5	4	3	2	1
104. Are you able to sense and understand the heart of God for people when you pray for them?	5	4	3	2	1
105. Do you enjoy praying for sick people because you know that some of them will be healed as a result?	5	4	3	2	1
106. Has God asked you to perform supernatural signs and wonders?	5	4	3	2	1
107. Do unbelievers understand you when you explain who Christ is and how to become a Christian?	5	4	3	2	1
108. Are you able to feed followers in Christ by guiding them through selected Bible passages?	5	4	3	2	1
109. Do you first turn to the Word of God if you are unsure of something in life?	5	4	3	2	1
110. Do you unconsciously speak words for God that bring people closer to God?	5	4	3	2	1

In the table below, enter the numerical value for each of your responses next to the number of the corresponding statement from **STEP I**. Then add up the five numbers that you have recorded in each row and place the sum in the “Total” column.

Value of Answers					Total	Gift
1= _____	21= _____	41= _____	61= _____	81= _____	_____	Serving
2= _____	22= _____	42= _____	62= _____	82= _____	_____	Giving
3= _____	23= _____	43= _____	63= _____	83= _____	_____	Leading
4= _____	24= _____	44= _____	64= _____	84= _____	_____	Mercy
5= _____	25= _____	45= _____	65= _____	85= _____	_____	Prophecy
6= _____	26= _____	46= _____	66= _____	86= _____	_____	Teaching
7= _____	27= _____	47= _____	67= _____	87= _____	_____	Exhortation
8= _____	28= _____	48= _____	68= _____	88= _____	_____	Apostle
9= _____	29= _____	49= _____	69= _____	89= _____	_____	Wisdom
10= _____	30= _____	50= _____	70= _____	90= _____	_____	Knowledge
11= _____	31= _____	51= _____	71= _____	91= _____	_____	Faith
12= _____	32= _____	52= _____	72= _____	92= _____	_____	Interpretation
13= _____	33= _____	53= _____	73= _____	93= _____	_____	Tongues
14= _____	34= _____	54= _____	74= _____	94= _____	_____	Discerning
15= _____	35= _____	55= _____	75= _____	95= _____	_____	Administration
16= _____	36= _____	56= _____	76= _____	96= _____	_____	Helps
17= _____	37= _____	57= _____	77= _____	97= _____	_____	Healing
18= _____	38= _____	58= _____	78= _____	98= _____	_____	Miracles
19= _____	39= _____	59= _____	79= _____	99= _____	_____	Evangelist
20= _____	40= _____	60= _____	80= _____	100= _____	_____	Pastor

Spiritual Gift Reference Chart

Spiritual Gift	Definition	Scriptural References	Traits
Administration	The gift of Administration is the divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.	1 Cor. 12:28	<ul style="list-style-type: none"> • Thorough • Objective • Responsible • Organized • Goal-oriented • Efficient • Conscientious
Apostle	The gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures.	1 Cor. 12:28,29 Eph. 4:11-12	<ul style="list-style-type: none"> • Adventurous • Entrepreneurial • Persevering • Adaptable • Culturally sensitive • Risk-taking • Cause-drive
Discernment	The gift of Discernment is the divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiation between good and evil, right and wrong.	1 Cor. 12:10	<ul style="list-style-type: none"> • Perceptive • Insightful • Sensitive • Intuitive • Decisive • Challenging • Truthful
Exhortation	The gift of Encouragement is the divine enablement to present truth, so as to strengthen, confront, or urge to action those who are discouraged or wavering in their faith.	Romans 12:8	<ul style="list-style-type: none"> • Positive • Motivating • Challenging • Affirming • Reassuring • Supportive • Trustworthy
Evangelism	The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers, so they respond in faith and move toward discipleship.	Eph. 4:11	<ul style="list-style-type: none"> • Sincere • Candid • Respected • Influential • Spiritual • Confident • Commitment-oriented
Faith	The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes.	1 Cor. 12:9	<ul style="list-style-type: none"> • Prayerful • Optimistic • Trusting • Assured • Positive • Inspiring • Hopeful

Spiritual Gift	Definition	Scriptural References	Traits
Giving	The gift of Giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, “How much money do I need to give God?” But, “How much money do I need to live on?”	Romans 12:8	<ul style="list-style-type: none"> • Stewardship-oriented • Responsible • Charitable • Trust in God • Disciplined
Healing	The gift of Healing is the divine enablement to pray in faith specifically for people who need physical, emotional, or spiritual healing.	1 Cor. 12:9; 28,30	<ul style="list-style-type: none"> • Compassionate • Trust in God • Prayerful • Full of Faith • Humble • Responsive • Obedient
Helps	The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.	1 Cor. 12:28 Rom. 12:7	<ul style="list-style-type: none"> • Available • Willing • Helpful • Reliable • Loyal • Dependable • Whatever-it-takes attitude
Interpretation	The gift of Interpretation is the divine enablement to make known the message of one who speaks in tongues.	1 Cor. 12:10	<ul style="list-style-type: none"> • Worshipful • Responsive • Devoted • Responsible • Spiritually intimate • Sensitive • Faithful
Knowledge	The gift of Knowledge is the divine enablement to bring truth to the Body of Christ through a revelation or Biblical insight.	1 Cor. 12:8	<ul style="list-style-type: none"> • Inquisitive • Responsive • Observant • Insightful • Reflective • Studious • Truthful
Leadership	The gift of Leadership is the divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.	Rom. 12:8	<ul style="list-style-type: none"> • Influential • Diligent • Visionary • Trustworthy • Persuasive • Motivating • Goal-setter
Mercy	The Mercy gift is the divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action.	Rom. 12:8	<ul style="list-style-type: none"> • Empathetic • Caring • Kind • Sensitive • Burden-bearing • Responsive

Spiritual Gift	Definition	Scriptural References	Traits
Miracles	The gift of Miracles is the divine enablement to serve as human agents thorough whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.	1 Cor. 12:10, 28-29	<ul style="list-style-type: none"> • Bold • Venturesome • Authoritative • God-fearing • Convincing • Prayerful • Responsive
Prophecy	The gift of Prophecy is the divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.	Rom. 12:6 1 Cor. 12:10,28	<ul style="list-style-type: none"> • Discerning • Compelling • Uncompromising • Outspoken • Authoritative • Convicting • Confronting
Prophet	The gift of the Prophet is to serve as God's representative or ambassador by communicating God's word to His people.		<ul style="list-style-type: none"> • Honest • Faithful • Encourager • Confrontational • Patient
Prophesying	The gift of prophesying is for building up the church by speaking words given by God.		<ul style="list-style-type: none"> • Forecaster • Encourager • Storyteller • Communicator
Serving	The gift of Serving is the divine enablement to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goals.	Rom. 12:6-7	<ul style="list-style-type: none"> • Practical • Humble • Supportive • Adaptable • Responsive • Diligent • Observant
Shepherding/ Pastoring	The gift of Shepherding/Pastoring is the divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.	Eph. 4:11,12	<ul style="list-style-type: none"> • Influencing • Nurturing • Guiding • Disciplining • Protective • Supportive • Relational
Teacher	The gift of the teacher helps make assessable to all people how to apply the truth about God to their lives.		<ul style="list-style-type: none"> • Builder • Strategist • Revelatory • Researcher
Teaching	The gift of Teaching is the divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christlikeness in the lives of listeners.	1 Cor. 12:28, 29	<ul style="list-style-type: none"> • Disciplined • Perceptive • Teachable • Authoritative • Practical • Analytical • Articulate

Tongues	The gift of Tongues is the divine enablement to receive a spontaneous message from God in public worship and to speak it in an unknown language that is then made known to the church through the gift of interpretation.	1 Cor. 12:10, 28-30	<ul style="list-style-type: none"> • Worshipful • Prayerful • Trusting • Devoted • Spontaneous • Receptive
Wisdom	The gift of Wisdom is the divine enablement to apply spiritual truth effectively to meet a need in a specific situation.	1 Cor. 12:8	<ul style="list-style-type: none"> • Sensible • Insightful • Practical • Wise • Fair • Experienced • Common Sense